

# ENVIRONMENT POLICY PO-002

## 1. PURPOSE

The Hydraulic Shop (THS) is committed to the sustainability of the environment. Our aim is that the environmental aspects of our activities are effectively managed to ensure that environmental impacts are eliminated or minimized to As Low As Reasonably Practicable (ALARP).

## 2. POLICY STATEMENT

To achieve our aim THS shall proactively manage the environmental aspects and impact in the workplace by taking all reasonable measures to eliminate or mitigate all environmental aspects and work practices that result in an environmental impact. THS's management commitment to the Environment includes:

- Undertaking thorough risk identification processes to ensure environmental aspects associated with our activities are identified and assessed.
- Utilising the hierarchy of controls and effective risk management practices to ensure environmental impacts are eliminated or minimized to As Low As Reasonably Practicable.
- Improve THS's environmental efficiency.
- Reduce the carbon footprint of THS.
- Manage THS's activities to prevent or mitigate impacts to air (pollution), water, land, flora, fauna; and cultural heritage values.
- Continually improving our environmental system and practices through multiple feedback and improvement mechanisms .
- Providing a safe workplace for all workers and visitors through a strong culture of commitment to THS's Health, Safety, Environment and Quality Management System.
- Meet or exceed all statutory requirements and align our environmental management system with the principles and requirements of:
  - Environmental Protection Act 1994 (Qld) & Associated Regulations
  - Nature Conservation Act 1992 (Qld) & Associated Regulations
  - Any legal requirement in the jurisdictions in which we work
  - AS/NZS 14001:2015

All workers are responsible for ensuring The Hydraulic Shop's activities minimize harm to the environment. To ensure all workers are capable of this THS shall:

- Provide induction, training and guidance to ensure the competence of workers in understanding environmental requirements so that all work undertaken is within the individual's knowledge, skill and ability.
- Provide and maintain all equipment, machinery and plant so that it is fit for purpose and eliminate or minimize impacts to the environment.
- Design, implement and review measurable Environmental objectives and KPIs.
- Ensure this Policy (PO-002) is available, relevant and communicated to all THS's workers and interested parties; and is reviewed regularly.

Signed: 

**Paul D Thompson**

**Managing Director**

Doc Code:	PO-002	Approval:	P. Thompson	Issue:	27/10/22	Review:	27/10/24	
Version:	1	T:/HSEQMS/PO					Page 1 of 1	